



# Time & Labor Management

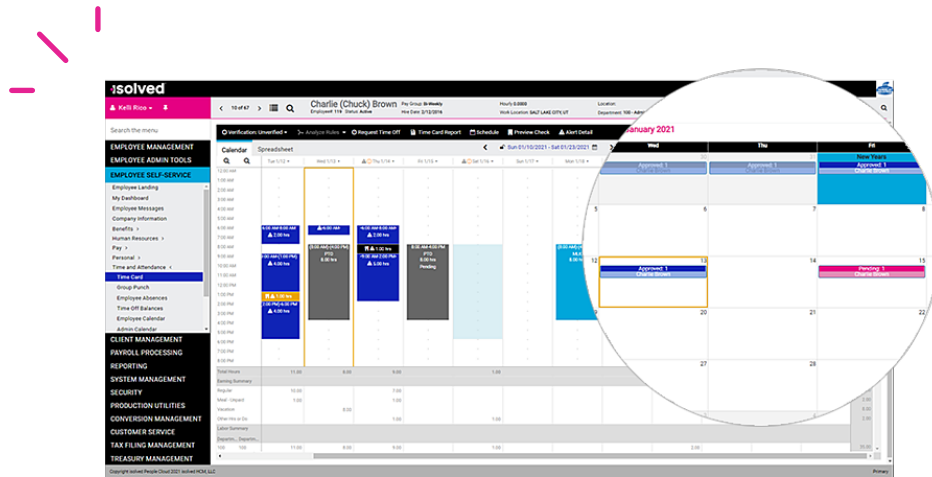
## A Powerful, Cloud-based Solution for Tracking Employee Time

Errors in payroll processing and time tracking are the enemy of employee engagement. When they occur, both the employee and the employer suffer – sometimes with serious consequences. For instance, broken trust lowers morale and threatens turnover, while posts on Glassdoor about payroll error experiences serve as red flags for new talent.

A Harvard Business School study found 1 in 3 new hires look for a new job during their first six months of coming onboard. For those who leave, the employee turnover costs range between 100% and 300% of the replaced employee's salary.

### Save time. Minimize errors. Improve compliance.

The reality is that HR is expected to get payroll right, every time. Time theft - intentional or not - can cost your business thousands of dollars, which is why it's critical to implement an accurate and reliable process. isolved Time & Labor Management eliminates outdated software, time sheets and spreadsheets.



Improve your payroll process by accurately tracking, managing, and processing time, labor, and attendance for your entire workforce—even those who are remote or on the go. Adaptive and scalable cloud-based HCM software facilitates strategic workforce engagement, collaboration, and compliance with all regulations, including the Affordable Care Act (ACA).

Access and analyze your employee data through a single source of truth. With insights from your employee information, you'll save time and money and reduce the risk of data loss – all while strategically improving your business and employee experience.

## Features and Benefits



### No separate time system

Collect, manage and process your time right through isolved



### Make time tracking easier

Easily and efficiently track your employee time



### Better manage your employees

Manage your time and attendance data and employee profiles



### Handle any work environment

Track employee time from home, the worksite, multiple locations and more



### Manage comp time

Comp time allows you to offer extra paid time off in lieu of costly overtime pay for overtime hours worked



### Collection methods

Choose the time collection method that works best: virtual clock, mobile app, or physical time clock



### Make scheduling a breeze

Build shifts and schedules, set permission rules, determine shift eligibility, send instant scheduling alerts, and set up coverages and shift requests



### Geofencing

Eliminate time clock errors with geofencing, which allows employees to clock in and out within set map boundaries



### Improve your bottom line

Eliminate buddy punching and time theft



### Set up alerts

Receive notifications such as: in late, in early, under hours, over hours, out early, out late, unscheduled absence, out of schedule, in grace, out grace and other options